

Teacher Learning Hub

Annual Report 17/18



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The Hub Story

Montana's teachers are dedicated professionals who strive to improve their practice in service of their students. Professional development is an essential part of the ongoing professional work that educators engage in to maintain licensure and keep their skills up-to-date. Montana's geography, weather, isolation, and the expense of professional development have been a barrier to teachers who want to increase their effectiveness in the classroom. This annual report of the Teacher Learning Hub (Hub) activity for 2017-18 is our way of demonstrating how the Office of Public Instruction (OPI) is leveraging its resources to eliminate access barriers for our education community.

Superintendent Arntzen's mission is "Putting Montana Students First." The Hub is a critical tool for professional development in each of the four initiatives of that mission



HISTORY: In July 2013, Montana was awarded an American Federation of Teachers (AFT) Innovation Grant to create the Montana Digital Professional Learning Network (MDPLN). MEA-MFT (now MFPE) and the Montana Digital Academy (MTDA) partnered with the Office of Public Instruction (OPI) to design a professional development delivery vehicle with the primary goal of addressing the challenges of distance, time, access, and equity for Montana educators. At the conclusion of the AFT Innovation Grant in August 2015, the MDPLN partners decided to transition the program to OPI to ensure continued success and sustainability. In November 2015, MDPLN was transformed into the OPI Teacher Learning Hub. In its home at the OPI, the Hub is committed to offering quality online learning that is engaging, relevant, accessible, and free of cost.

PROGRAM OVERVIEW: The Hub is administered and staffed in the OPI Content Standards and Instruction division with support from: Montana's GEAR UP program at the Office of the Commissioner of Higher Education; OPI Educational Opportunity and Equity division; OPI Special Education Division; and, the Montana educators who create and facilitate courses. This support allows for the diversification of course offerings, including 4 types of courses, and an expanded catalog of more than 100 courses. With users increasing to nearly 9,000 in 2017, the Hub added a second full-time specialist in January 2018, with support from the Montana Comprehensive Literacy Program Grant.

While there are many exciting changes in store for the 2018-2019 fiscal year, the Hub's purpose of providing equitable, accessible professional learning for educators throughout Montana remains at the forefront. This Annual Report for the period July 2017 through June 2018 is evidence of the growth, quality, and value of the Teacher Learning Hub to Montana's education community.

This report was prepared by Jessica Bryant (Teacher Learning Hub Manager) and Cari Russell (Teacher Learning Hub Project Specialist) with contributions by Marjorie O'Rourke (Professional Learning Data and Information System Specialist), and Colet Bartow (Director of Content Standards and Instruction).

"I loved how interactive this course was. I am very excited to be walking away from this course with a list of tools I can use in my classroom. This was a perfect way to get my mindset on my back-to-school plans.."

-Tech-ify Your Classroom! The Basics of K-5 Technology Integration

"I did enjoy this class! I am loving the enthusiasm I have regained for writing with my students. It is paying off, because they actually groaned when our writing time was up today!"

- Write From the Start: K-2

"Thank you so much for this course. The diversity of activities that followed the learning content was engaging and challenging."

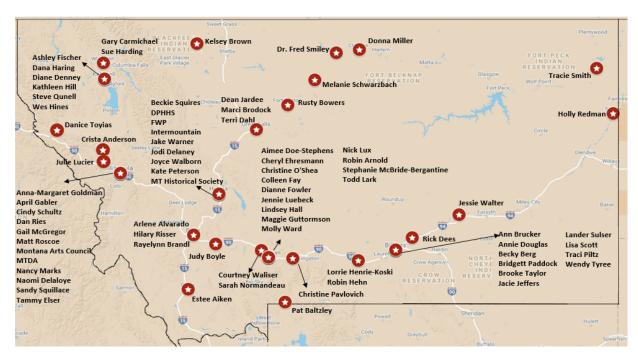
- It's Your First Year Teaching, Now What?!

"I can say this has been by far my favorite, most meaningful, and most applicable professional development I have taken in many years!"

- STREAM: Number Systems & Operations

Course Designers and Facilitators

The educators, non-profits, and other state agencies shown on this map are evidence of our commitment to engaging with Montana's best content experts.



Savings for Schools 17/18

With the goal of providing equity of access to high quality professional development, the Hub prides itself on being free to teachers across the state. This creates potential savings for schools, which frees up resources that can be used to support teacher growth in other ways.



On average, schools spend \$227 for a teacher to travel to a 6-hour workshop. This includes substitute costs, mileage, and per diem.



For a weekend workshop, where a substitute is not needed, the cost is about \$137.



A school will spend about \$177 per teacher to pay a presenter to travel and provide a workshop at the school.

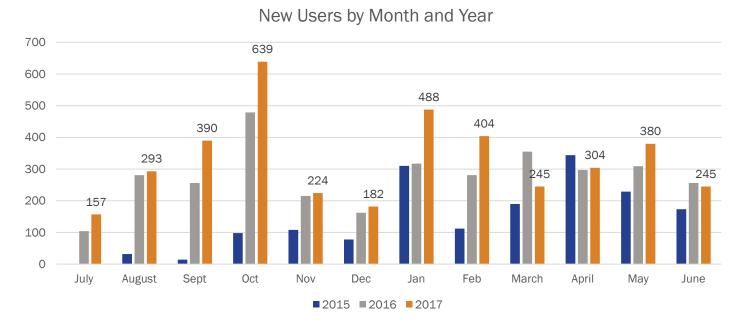
Using the Teacher Learning Hub...

- Teachers spent 22,526 hours earning Renewal Units in 2017-2018.
- This is equal to 3,754.5 6-hour PD sessions.
- The cost to teachers was \$0.

Estimated Savings to Schools and Teachers = \$601,972

Registered Users

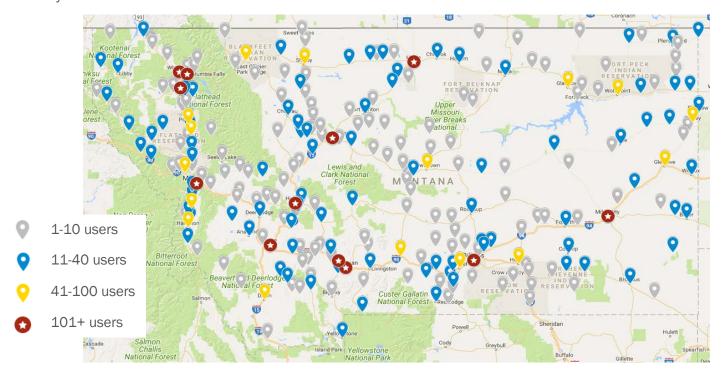
The Hub has 8,848 total registered users, an increase of 45.7% from the 2016-2017 total of 6,050.



Maps of Registered Users

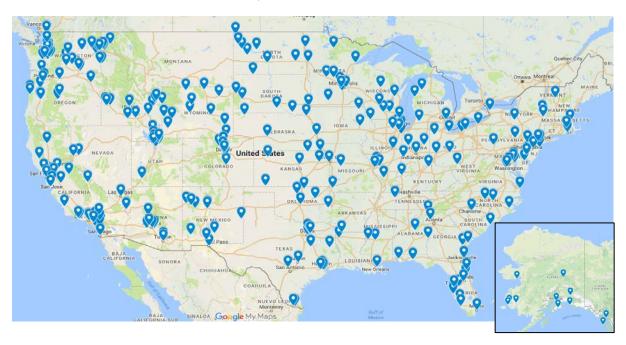
Montana Users

Of the Hub's 8,848 registered users, 7,892 are from Montana, 438 are from other U.S. States, and 46 are from other countries. Location data was not available for 472 users. The map of Montana users is color coded by number of users.



Users From Other States

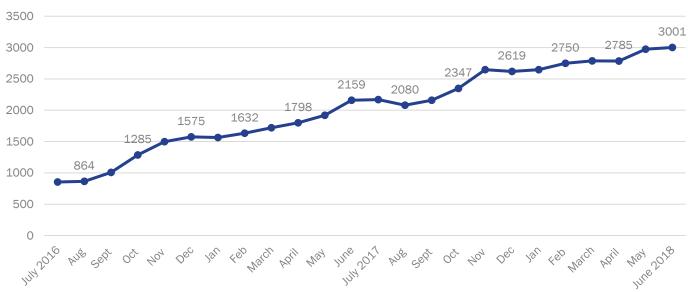
Each marker on the U.S. map may represent more than one user. California has 29 registered users, Washington has 24 and Idaho has 18. There is at least one registered user from every state, except for Arkansas, Connecticut, Maine, and New Hampshire.



Active Users

An active user is defined as a user who is enrolled in an open course. A user is automatically unenrolled from a course after 120 days of inactivity.





Hub Course Types

Self-paced

These courses do not have a start or end date, but are continuously open. Complete at your own pace and on your own schedule. There is a facilitator listed in case you have questions. They also monitor the course but do not grade assignments.

Facilitated

These courses are typically 3-5 weeks. Most courses do not have specific meeting times for each week, instead there are deadlines for each activity or assignment. A facilitator will be online to guide you through the course and provide feedback. These courses are typically capped between 25 and 30 participants and run 2-3 times throughout the year.

Group

Virtually guided group courses blend the convenience of online learning with the power of collaboration. Gather a group of teachers, pull up the course on a projector, and follow along. These courses guide your group through the content using materials (which you print ahead of time), activities, and discussion prompts.

Professional Learning Communities (PLC)

Live courses, sometimes called Virtual Communities or Professional Learning Communities (PLCs), aim to create a community of teachers across Montana in order to share best practices, solve problems, and collaborate. Meet online monthly or watch recordings of previous meetings.

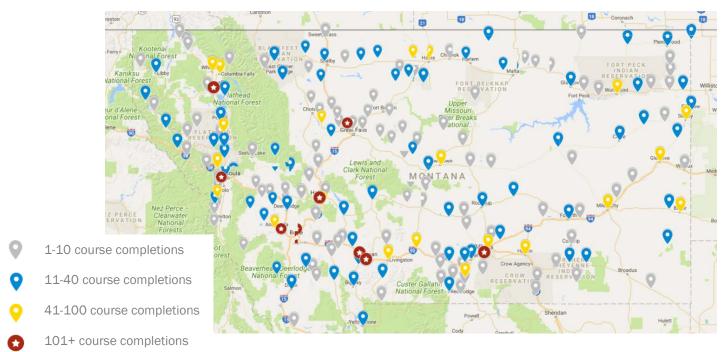
- "I have implemented several of the ideas gleaned from the course into my middle school math classroom and am pleased with my growth as well as the students! I am excited to incorporate rich activities for classes next year as well."
- Ensuring Equity for All in Mathematics
- "After learning about the importance of making purposeful efforts to incorporate the culture of the Montana Native American's, I am moved to ensure that their culture, beliefs, and language will always have a place in my school."
- An Introduction to IEFA in Montana

"The simulation component is invaluable! I have a student at this time that I can help, even with the few days left in this school year. I wish I would have taken this course earlier in the year!"

- At-Risk Simulation
- "I'm so inspired by this topic I plan to begin implementing a department-wide curriculum change!"
- Integrating Journalism in Your Classroom

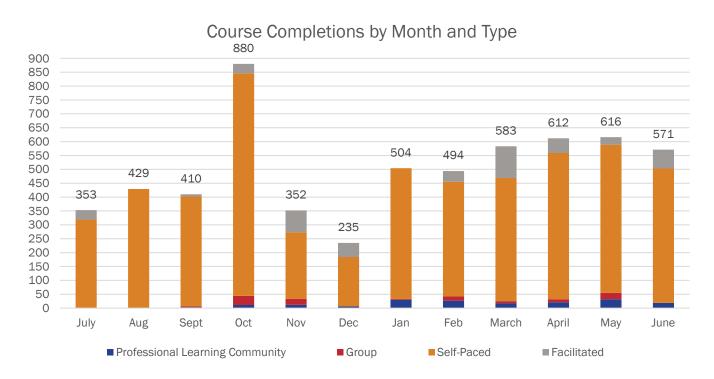
Course Completions

This map shows course completions by location in Montana. For approximately 1,500 course completions, the location was outside of Montana or unknown.



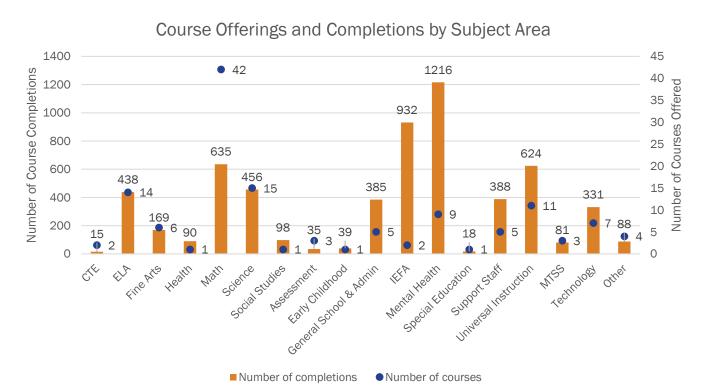
Course Completions by Month

The Hub had 6,039 course completions this year, a 58% increase over the 2016-2017 total of 3,813.



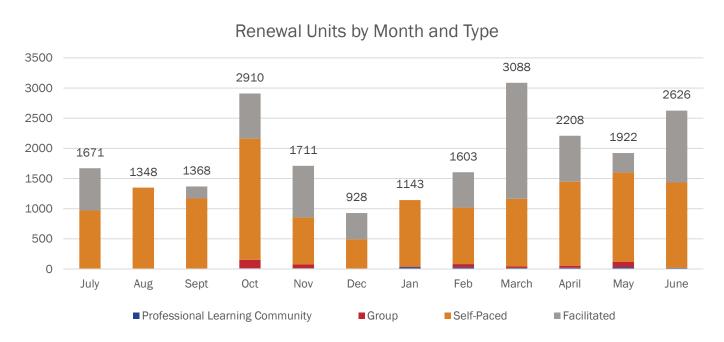
Course Offerings and Completions by Subject Area

During this fiscal year the Hub offered 132 courses; 66 self-paced, 9 group, 8 PLCs and 49 facilitated courses. This graph represents these 132 courses and their respective number of completions, split by the categories used on the Hub.



Renewal Units

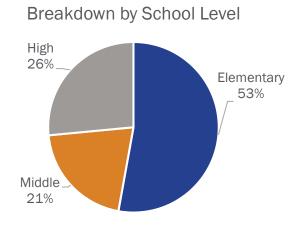
The Hub issued 22,526 renewal units this year, a 29% increase over 2016-2017 total of 17,517.

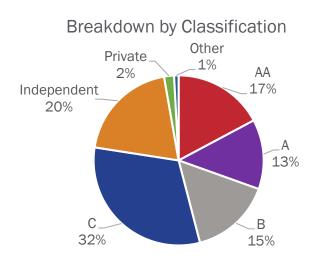


Participating Schools

The data in this section shows a breakdown of the 581 Montana schools whose educators completed one or more Hub courses.

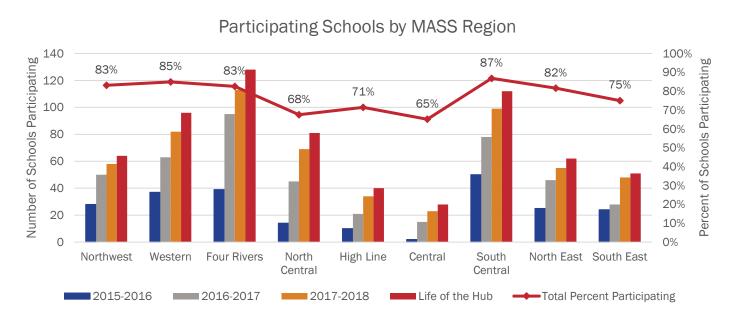
Category	2016-2017	2017-2018	Growth
All Schools (of 837 school tracked)	441 (52.7%)	581 (69.4%)	31.7%
Reservation Schools (of 91)	47 (51.6%)	64 (70.3%)	36.2%
GEAR Up Schools (of 37)	19 (51.4%)	26 (70.3%)	36.8%
High Needs Schools, >60% FR Lunch (of 181)	83 (45.9%)	124 (68.5%)	49.4%





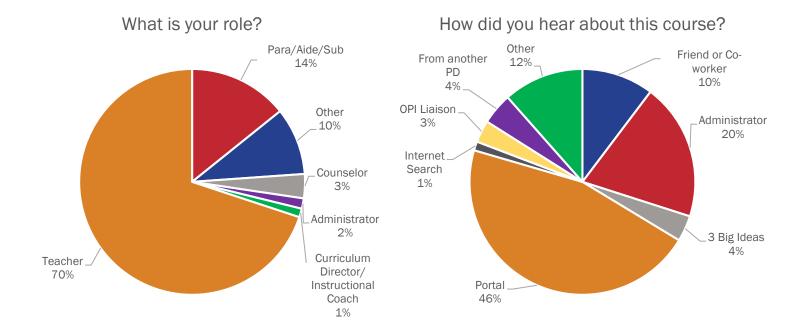
Participating Schools by MASS Region

Schools from all 9 MASS Regions completed courses on the Hub this year. The data below shows the growth in participation over time for each region and the percent of schools participating.

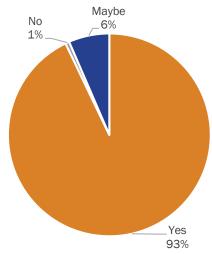


Participant Responses

The following graphs represent self-reported information from the course evaluation.



Do you plan to implement what you learned?



Self-Paced Course Comparison

This table represents the 66 self-paced courses offered this year, sorted by course open date. The top 10% in course completions and each rating are highlighted. Ratings are based on a scale of 1-5, with 5 being the best.

Montana Hidden Treasures	Course	Course Length	Date Opened	Completions	Overall	Content
Internative Computer Tasks 4		(RUs)		•	Rating	Rating
Desting with Crief and Loss in Adolescents			, ,			
George-Sirke						4.48
Montana Hatorical Sceept Schuster Resources	· · ·		, ,			4.41
Embrance Tenhanom Tenhanom La Prisoned St/J18) 5						4.57
MITCA Cereal Recovery Orientations: Local Support 2	More Than Making the Grade: Intro to Standards-Based Grading	2	1/1/2016	101	4.09	4.12
Mortane's New Seath Exercises 1						4.14
Mercane to Dur. School An Introduction 1 9/1/2016 81 4.83 4.49 4.2 4.29 4.2 4.29 4.2 Mortane's New Science Standards: An Introduction 1 10/14/2016 115 4.29 4.2 Mortane's New Science Standards: An Introduction 1 10/14/2016 115 4.29 4.2						4.17
Welcome to Our School IAn Introduction for Substitute/Guest Teachers 3 9/8/2016 322 4.29 4.2 4.29 4.2 4.29 4.2 4.79 4.2 4.29 4.2 4.29 4.2 4.29 4.2 4.20 4.2 4.50 4.20						3.92
Mortrare's New Science Standards: An Introduction 1						
Write From the Start: K-2 Writing Strategies (Part 1) Write From the Start: K-2 Writing Strategies (Part 2) 6 10/18/2016 41 4.6 1.4.4 K 6 INFORMative Misth Instruction: Who Knowe? Who Desent? Now What? 8 10/18/2016 91 4.66 4.5 Mortration New Health Enhancement Standards As Introduction 1 11/1/2016 90 4.30 4.2 Student Guided Approach to Suizode Prevention (**closed S/1/18) 2 12/1/2016 11.6 4.21 4.1 Writing To Learn's 3 Writing Strategies (Part 1) 6 6 12/2/2016 31 4.4 Writing To Learn's 3 Writing Strategies (Part 2) 6 12/2/2016 31 4.4 Writing To Learn's 3 Writing Strategies (Part 2) 6 12/2/2016 31 4.4 Writing To Learn's 3 Writing Strategies (Part 2) 6 12/2/2016 32 4.4 Writing To Learn's 3 Writing Strategies (Part 2) 6 12/2/2016 32 4.4 Writing To Learn's 3 Writing Strategies (Part 2) 6 12/2/2016 32 4.4 Writing Carlo (C. All In Medical Carlo (L. All Indiana) 4 12/2/2017 4.4 Writing Carlo (C. All In Medical Carlo (L. All Indiana) 4 12/2/2017 4.8 4.23 Writing Across the Desciplines in Grades 5-12 5 12/2/2017 5 13 4.5 Writing Across the Desciplines in Grades 5-12 6 3/22/2017 27 4.59 4.5 Writing Across the Desciplines in Grades 5-12 6 3/22/2017 27 4.59 4.5 Writing Across the Desciplines in Grades 5-12 6 3/22/2017 27 4.59 4.5 Writing Across the Desciplines in Grades 5-12 6 3/22/2017 27 4.59 4.5 Writing Across the Desciplines in Grades 5-12 6 3/22/2017 27 4.59 4.5 Writing Across the Desciplines in Grades 5-12 6 3/22/2017 27 4.59 4.5 Writing Across the Desciplines in Grades 5-12 6 3/22/2017 27 4.59 4.5 Writing Across the Desciplines in Grades 5-12 6 3/22/2017 27 4.59 4.5 Writing Across the Desciplines in Grades 5-12 6 3/22/2017 27 4.59 4.5 Writing Across the Desciplines in Grades 5-12 6 3/22/2017 27 4.59 4.5 Writing Across the Desciplines in Grades 5-12 6 3/22/2017 27 4.59 4.5 Writing Across the Desciplines in Grades 5-12 6 3/22/2017 27 4.59 4.5 Writing Across the Desciplines in Grades 5-12 6 5/3/2017 29 4.15 4.3 Writing Across the Desciplines in Grades 5-12 6 5/3/2017 29 4.15 4.3 Writing Across the Desciplines in Grades						
Write From the Start. Kg. Writing Strategies (Part 2) 6 10/18/2016 41 4.51 4.4						4.53
No.						4.46
Montrans New Health Enhancement Standards: An Introduction			-, -, -			4.52
Witting to Learn: 3-5 Wrining Strategies (Plart 2)	Montana's New Health Enhancement Standards: An Introduction	1		90	4.30	4.27
Writing Learn: 3-5 Writing Strategies (Part 2)	Student-Guided Approach to Suicide Prevention (*closed 5/1/18)	2	12/1/2016	116	4.21	4.16
Ensuring Equity for All in Mathematics	Writing to Learn: 3-5 Writing Strategies (Part 1)				4.49	4.31
Introduction to Course Design						4.33
Introduction to Gifted Students			, ,			4.37
MTSS Overview						
Growing Up WILDE Exploring Nature with Young Children 10 2/1/2017 39 4.74 4.7						
An Introduction to IEFA in Montana						
Writing Across the Disciplines in Grades 5-12						4.72
Using the Montana Early Warning System						4.56
Gray Wolves in the Northern Rocky Mountains: A Conservation Puzzle						4.24
Creating Asthma Friendly Schools						4.30
Backpack Science K-6 Inquiry Activities: Mapping	, ,					4.53
Montana's New Science Standards 10.1 2 5/30/2017 93 4.39 4.3	Montana DRIVE Instructors Review	4	5/17/2017	3	4.67	5.00
Tech-ig/Your Classroom! The Basics of K-5 Technology Integration	"Backpack Science" K-6 Inquiry Activities: Mapping	2	5/22/2017	56	4.25	4.41
Navigating the Other Side of Teaching						4.37
Eech Tools You Can Use Tomorrow (HS)						4.59
Backpack Science K-6 Inquiry Activities: Landscape 2 9/12/2017 26 4.12 4.1						4.24
Exploring Inquiry With NASA	· ,					
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Media Arts 101						4.49
Confidence in Content: Teaching Linear Equations 6						4.56
Using Writing to Teach Critical Thinking	Reading Between the Lines: Close Reading Strategies for Secondary	3	10/13/2017	51	4.59	4.55
Integrating Journalism in Your Classroom		6			4.26	4.16
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						3.00
	Science as an Anchor for Literacy in Technical Texts		6/27/2018		-	-
	• • • • • • •		, ,		4.40	4.38

Group Course Comparison

This table represents the 9 group courses offered this year, sorted by course open date.

Course	Course Length (RUs)	Date Opened	Completions	Overall Rating	Content Rating
8 Mathematical Practices (Secondary)	3	8/1/2016	3	2.00	3.00
Six Steps to Developing a School Emergency Operations Plan	6	2/28/2017	24	4.33	4.21
8 Mathematical Practices (Elementary)	3	3/27/2017	4	3.00	5.00
Problem Solving: Bring Your Classroom Alive!	3	3/27/2017	22	5.00	5.00
Key Words Can Be Misleading	1	8/28/2017	3	5.00	5.00
A School's Guide to Creating a School-Wide Reading and Writing Protocol	3	10/3/2017	39	3.92	3.92
Growth Mindset	3	10/11/2017	23	4.57	4.61
Integration Across Content Areas Through a Scientific Lens	3	1/25/2018	0	-	-
Arts Integration	3	4/4/2018	0	-	-
			Averages:	3.97	4.39

PLC Course Comparison

This table represents the 8 PLC courses offered this year, sorted by course open date.

Course	Course Length (RUs)	Date Opened	Completions	Overall Rating	Content Rating
Trending Teacher Topics	1 per session	9/1/2017	69	4.20	4.26
Intersections: A Virtual Math Community	1 per session	9/1/2017	35	4.26	4.14
Montana Writing Teachers	1 per session	9/1/2017	30	4.27	4.37
Data and Assessment	1 per session	9/1/2017	16	4.50	4.56
Science Online Community	1 per session	9/1/2017	15	4.27	4.53
Arts PLC	1 per session	10/1/2017	6	4.17	4.00
MTSS for All	1 per session	10/1/2017	2	4.50	4.00
MTSS Facilitators	1 per session	11/1/2017	5	4.00	3.80
			Averages:	4.27	4.21

Facilitated Course Comparison

This table represents the 30 facilitated courses that ran for a total of 49 sessions this year, sorted by number of sessions. The top 10% in course completions and each rating are highlighted. Ratings are based on a scale of 1-5, with 5 being the best.

Course	Course Length (RUs)	Number of Sessions	Completions	Completion Rate	Overall Rating	Content Rating
STREAM: Math Practices (K-8)	15	4	62	85%	4.50	4.67
3D Science Implementation Mentorship	24/34	3	51	94%	4.53	4.45
Teaching and Assessing English Language Learners	35	3	27	82%	4.54	4.42
PASS ELA	0	2	34	100%	4.53	4.59
PASS Math	0	2	34	100%	4.63	4.38
STREAM: Number Systems and Operations (K-3)	15	2	32	86%	4.41	4.50
STREAM: Algebraic Thinking (K-5)	15	2	19	79%	4.26	4.37
STREAM: Geometric Thinking (4-7)	15	2	17	85%	4.24	4.23
STREAM: Number Systems and Operations (4-7)	15	2	17	68%	4.71	4.71
It's Your First Year Teaching, Now What?!	12	2	16	53%	4.50	4.56
STREAM: Measurement (K-3)	15	2	16	80%	4.50	4.50
Intro to Teaching Health Science as a Career Pathway	20/30	2	15	94%	4.50	4.50
STREAM: Geometric Thinking (K-3)	15	2	15	75%	4.60	4.47
STREAM: Developing Fraction Sense (3-5)	15	2	7	58%	4.43	4.30
Writing in Science Summer Intensive	24	1	19	68%	4.26	4.58
PAO Science Workshop	20	1	19	70%	3.47	3.84
Orientation to Special Education	15	1	18	69%	4.50	4.33
Student Created Digital Learning Portfolios	15	1	13	81%	4.77	4.62
STREAM: Math Practices and Modeling (HS)	15	1	12	92%	3.80	4.10
STREAM: Making Sense of Modeling (8- 12)	15	1	11	79%	4.09	4.45
STREAM: Playing with Pythagoras (7-9)	15	1	11	100%	4.27	4.45
STREAM: Describing Data (4-7)	15	1	7	78%	4.71	4.71
STREAM: Algebraic Thinking (6-7)	15	1	6	86%	4.33	4.50
STREAM: Linear Relationships (7-9)	15	1	5	83%	5.00	4.40
STREAM: Ratio and Proportions (7-9)	15	1	5	71%	5.00	4.80
STREAM: Transformations & Proofs (HS)	15	1	4	67%	5.00	4.75
STREAM: Connecting Length, Area, and Volume	15	1	4	100%	4.75	5.00
STREAM: Exploring Transformations (7-9)	15	1	4	57%	5.00	5.00
STREAM: You Decide How to Divide (3-5)	15	1	4	67%	4.50	4.25
STREAM: Fraction Models & Operations	15	1	3	60%	4.33	4.67
STREAM: Statistics (HS)	15	1	2	50%	4.50	4.00
			Averages:	78%	4.49	4.49

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